

APPENDIX 1



Office of the Scottish Charity Regulator

Trustees' Annual Report for the period							
Period start date				Period end date			
	Day	Month	Year		Day	Month	Year
From	01	09	2021	To	31	08	2022

Reference and administration details

Charity name
Other names charity is known by
Registered charity number
Charity's principal address

Whistleblowing International Network
SC048595
Brunswick House 51 Wilson Street Glasgow
Postcode G1 1UZ

Names of the charity trustees on date of approval of Trustees' Annual Report

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Vladimir Radomirović	Chair		
2	Tom Devine			
3	Annegret Falter			
4	David Hutton			
5	Cathy James	Vice-Chair		
6	John Devitt			
7	Giorgio Fraschini			
8	Chido Onumah		14 October 2021	Appointed by Board of Trustees
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Reference and administration details

Names of all other charity trustees during the period, if any, (for example, those who resigned part way through the financial period)

Name	Dates acted if not for whole year
None	

Structure, governance and management

Type of governing document

The constitutional form of the charity is that of a Scottish Charitable Incorporated Organisation. The governing document is the constitution of Whistleblowing International Network.

Trustee recruitment and appointment

A majority of Trustees must come from and be elected by its Members. The other remaining places are filled by appointment of the Board.

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Objectives and activities

Charitable purposes

WIN's charitable purposes are to promote equality, justice, citizen engagement, and ecological well-being, and to advance the human rights, education, health, and safety of people and their communities. It does this by strengthening the legal, technical, and strategic skills of civil society organisations around the world to protect whistleblowers.

Summary of the main activities in relation to these objects

WIN facilitates cross-border sharing of expertise and supports members to develop international policy, institutional, and legislative solutions that bolster their efforts to defend and support whistleblowers as a democratic and human rights accountability mechanism.

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Achievements and performance

Summary of the main achievements of the charity during the financial period

In 2021-2022, WIN's activities crystallised under three core objectives to *educate, empower* and *mobilise* the global whistleblower protection community to support public interest whistleblowing and hold power to account.

In 2021, WIN relaunched an independent [EU Whistleblowing Monitor](#) to support its membership to monitor national progress on the transposition of the EU Directive on whistleblower protection. A strong example of WIN's collaborative approach, we worked with 27 voluntary national experts and produced two progress reports with Transparency. The EU WB Monitor is the only reliable public source of information on transposition.

In 2021-2022 WIN

- partnered with AP Kaeten Mistry, University of East Anglia, to organise three roundtables to explore with practitioners in the field key issues around national security secrecy, history, culture & whistleblowing in Europe, the UK and US;
- represented the interests of whistleblowers and the CSOs that support them as part of the [Coalition Against SLAPPs](#) in Europe (CASE);
- co-wrote a [working paper](#) with FPH examining the slow progress on whistleblower protection in Switzerland to serve as a basis for CSO coalition building.
- supported two civil society interventions to the European Court of Human Rights and mobilised support around a number of cross-border whistleblowers, including at the United Nations

Financial review

Brief statement of the charity's policy on reserves

Unrestricted reserves can be spent on the furtherance of our charitable purpose, and decision making on this is at the discretion of our Trustees.

Details of any deficit

Donated facilities and services (if any)


The charity received donated services for ongoing hosting, maintenance and development of the website. Under normal market conditions the total costs of these donated services would have been £5,000

Other optional information

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Vladimir Radomirović	Cathy James
Position (e.g. Chair)	Chair of the Board of Trustees	Vice-Chair of the Board of Trustees
Date	24/05/2023	24/05/2023