

Associate Code of Conduct

Guiding Principles for WIN Members and Associates

Whistleblowing International Network (WIN) is a civil society organization committed to respecting the following principles:

1. As part of a network dedicated to the protection of whistleblowers, we will work cooperatively with each other and endeavour to work collaboratively across professions and sectors in our efforts to protect whistleblowers and promote the public interest, subject only to the policies and priorities set by our governing bodies.
2. We undertake to be open, honest and accountable in our relationships with everyone we work with and with each other.
3. We will be democratic, non-partisan and non-discriminatory in our work.
4. We will condemn actions taken to suppress information or silence those who disclose information in the public interest wherever we identify it.
5. The positions we take will be based on sound, and professional analysis, and objective standards of research where available.
6. We will endeavour to avoid working relationships including with funders that compromise our ability to address issues freely, thoroughly and objectively.
7. We will respect and encourage respect for fundamental human rights and freedoms.
8. We are committed to building, working with and working through member and associate organisations worldwide.
9. We will strive for balanced and diverse representation on our governing bodies.
10. As part of an international network, we stand in solidarity with each other and we will not act in ways that may adversely affect other members or associates, or WIN as a whole.

Requirements and Expectations of Association with WIN

The governing body, other members and associates of the network require that each associate will:

- adhere to the spirit of WIN's Working Values.
- abide by the Guiding Principles for WIN Members and Associates.
- undertake activities that advance WIN's vision, mission and strategic objectives to the best of its ability.
- share expertise and materials with other WIN associates and members where applicable, to support the effectiveness of their work.
- strive to maintain and enhance WIN's reputation as a centre of excellence for its members and associates.



- curate a page dedicated to their organisation on the WIN web site, providing sufficient information, resources and support to develop this page.
- advertise their association with WIN on their website, communications and branding where applicable.
- actively participate in WIN’s advisory group when registered

Associate Rights

Each associate has a right to:

- put themselves forward to participate in WIN’s advisory group
- attend international conferences run by WIN and other relevant events.
- receive publications and electronic updates from WIN that enable it to remain up-to-date and effective in its work.

Date adopted	9 th May 2019
Last updated	