

Member Code of Conduct

As a network organisation, WIN is built on collaborative practice and the sharing of information, resources and skills across borders and disciplines. To facilitate effective working practice between our participating organisations and the network as a whole, we have put together a set of Guiding Principles as well as a Code of Conduct for WIN Members.

Guiding Principles for WIN Community

The Whistleblowing International Network (WIN) is a civil society network organisation committed to respecting the following principles:

1. As part of a network dedicated to the protection of whistleblowers, we will work cooperatively with each other and endeavour to work collaboratively across professions and sectors in our efforts to protect whistleblowers and promote the public interest, subject only to the policies and priorities set by our governing bodies.
2. We undertake to be open, honest and accountable in our relationships with everyone we work with and with each other.
3. We will be democratic, non-partisan and non-discriminatory in our work.
4. We will condemn actions taken to suppress public interest information or silence those who disclose information in the public interest wherever we identify it.
5. The positions we take will be based on sound, and professional analysis, and objective standards of research where available.
6. We will endeavour to avoid entering into working relationships, including with funders, in terms that compromise our ability to address issues freely, thoroughly and objectively.
7. We will respect and encourage respect for fundamental human rights and freedoms.
8. We are committed to supporting and working with member and associate organisations worldwide.
9. We will strive for balanced and diverse representation on our governing bodies.
10. As part of an international network, we stand in solidarity with each other and we will not act in ways that unfairly and adversely affect other members or associates, or WIN as a whole.

Membership Requirements

The governance body, other members and associates of the network require that each associate will:

- adhere to the spirit of WIN’s Working Values.
- abide by the Guiding Principles for WIN Members and Associates.
- undertake activities that advance WIN’s vision, mission and strategic objectives to the best of its ability.
- share expertise and materials with other WIN associates and members where applicable, to support the effectiveness of their work.
- strive to maintain and enhance WIN’s reputation as a centre of excellence for its members and associates.
- help curate a page dedicated to their organisation on the WIN web site, providing sufficient information, resources and support to develop this page.
- publicise their association with WIN on their website, communications and branding where applicable.
- actively participate in the advisory group when enrolled.

Member Rights

Each member has a right to:

- attend members' meetings, including all annual general meetings.
- take decisions on changes to the constitution.
- nominate a person from their organisation for election to the Board of Trustees during the allotted nomination period.
- vote in elections for appointments to the Board of Trustees.
- put themselves forward for positions on the advisory group.
- attend international conferences run by WIN and other relevant events.
- contribute to the WIN Listserve and website by freely sharing articles, information as well as writing blogs and articles.

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